

EHSQ POLICY

Objective:

The objective of this Environment, Health, Safety and Quality policy (“EHSQ Policy”) is to ensure excellence in the operations and maintaining the core values of Environment, Health, Safety and Quality by Aurum Group of Companies.

Functioning:

The Aurum’s customer centric philosophy also incorporates Environment, Health, Safety and Quality excellence as its core value. We along with our contractors and vendors share a vision of performing our operations in such a way as to avoid injury, ill health, adverse environmental impacts and quality issues. The management of the Aurum is committed to play and shall continue to play an active role in order to adhere with the following EHSQ principles:

- The continual improvement of Environmental sustainability, Health, Safety and Quality is an integral part of functioning. To achieve this, we set SMART goals and monitor our performance against those goals. The EHSQ solution would always be achieved in a progressive and effective way to ensure and strengthen positive safety culture within the organisation.
- Every team member shall be acquainted with the Aurum guidelines and shall accept responsibility to implement the same through pre-emptive actions and planning.
- Contractors and vendors of the Aurum shall also be acquainted with this Policy and shall abide by the same.
- Aurum shall conduct its business in a manner that ensures the well-being of all the team members, workers, contractors, subcontractors, neighbors, and the general public.
- Aurum shall provide the necessary resources, training and education to enable our team members to comprehend their responsibilities and perform their duties.
- We shall implement mechanism to communicate with and obtain inputs from our team members, customers, contractors and other interested parties for improvement of EHSQ management system of the Aurum.
- Aurum shall strive to comply with compliance obligations, other specific commitments, latest international standards such as ISO 14001, ISO 45001 and ISO 9001 as well as apply our own “best practice” standards.

At Aurum Group, the above EHSQ principles stand as a solid foundation from which all our activities stem from. Adherence to the Environment, Health, Safety and Quality practices in the company will always be held in the highest regard.



Shreerang Athalye
Group Director

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